

## Consequences for Student Behaviour

| Behaviour                                      | Indicators  | Examples   | Consequences  |
|--|---|--|---|
| <b>Conflict</b>                                | In the moment / Unplanned<br>Others feel upset                        | Not agreeing on rules for a game<br>Accidental contact   | <b>Resolve issues with mediation from peers or staff</b>  |
| <b>Rude</b>                                    | Unintentional and infrequent<br>Others feel hurt or upset             | Putdowns<br>Name calling / teasing<br>Occasional social exclusion<br>Minimal physical harm   | <b>Acknowledge behaviour to staff</b><br><b>Make plan with staff to eliminate behaviour</b><br><b>Share plan with anyone feeling hurt or upset</b>  |
| <b>Mean</b>                                    | Intentional and occasional<br>Others feel hurt, upset or scared       | Putdowns<br>Name calling / teasing<br>Occasional social exclusion<br>Minimal physical harm   | <b>'Thinking Time'</b><br><b>Simple plan for modifying behaviour formulated</b><br><b>Parents informed</b><br><b>Share plan with anyone feeling hurt or upset</b>   |
| <b>Bullying and other behaviour (MODERATE)</b> | Deliberate<br>Repeated<br>Others feel very upset, hurt or scared      | Threats<br>Moderate physical harm<br>Regular social exclusion<br>Spreading rumours   | <b>Removal from class/playground for period of time</b><br><b>DP, parent &amp; student meeting</b><br><b>Plan for modifying behaviour formulated</b><br><b>Supervised reintroduction to class/playground</b>  |
| <b>Bullying and other behaviour (MAJOR)</b>    | Deliberate<br>Repeated<br>Others feel extremely upset, hurt or scared | Physical threats/Intimidation<br>Psychological threats/Intimidation<br>Major physical harm (requiring medical attention)<br>Sexual harassment<br>Racial harassment | <b>Stand-down from school *</b><br><b>Principal, DP, parent &amp; student meeting</b><br><b>Plan for modifying behaviour formulated</b><br><b>Supervised reintroduction to school</b><br><i>(* If first offence and deemed a high likelihood of not being repeated, or there are extenuating circumstances, removal from class/playground will be considered)</i> |
| <b>Bullying and other behaviour (SEVERE)</b>   | Deliberate<br>Repeated<br>Others feel extremely upset, hurt or scared | Severe physical harm (requiring medical attention)<br>Severe psychological harm<br>Sexual harm   | <b>Suspension from school</b><br><b>Principal, BOT, parent &amp; student meeting</b><br><b>Reintroduction to school to be determined - unless student is 'excluded'</b>   |

