

Supporting Student Wellbeing: 2018

Supporting our STUDENTS

Staff are proactive by:

- Encouraging students to **be resilient, think positively** and to use their “Kidpowers”
- Encouraging students to **tell an adult** if they cannot resolve a problem
- Engaging students about **their thoughts on classroom & playground behaviour - & bullying** (eg. *How safe do you feel? Should children have to ask to play? What actions should occur after someone has been rude, mean or worse?*)
- Sharing our **definition of ‘bullying’** (and conflict and ‘being rude/mean’) regularly
- Implementing our **guidelines for ‘dealing with bullying’**
- Engaging with those students who **may have an issue**

Staff react by:

- **Listening** to student concerns
- **Assuring** student they are safe & will be supported
- Facilitating a **resolution** by **communicating with school leaders**
- **Investigating incidents** thoroughly
- **Communicating quickly** with those parties involved
- **Providing support for students** after any incidents

Supporting our PARENTS

Staff are proactive by:

- Encouraging parents to **make contact** when there is an issue
- Sharing **communication/complaints procedures** regularly
- Sharing our **definition of ‘bullying’** regularly
- Sharing our **guidelines for ‘dealing with bullying’** regularly
- Engaging with those parents who **may have an issue**

Staff react by:

- **Responding** to issues quickly (eg. *check emails, schedule meetings, etc.*)
- Facilitating **resolution of an issue**
- **Involving school leaders** to help facilitate when necessary
- Following up to ensure resolutions have remained successful

Supporting our STAFF

Leaders are proactive by:

- Sharing staff **communication/complaints procedures** regularly
- Encouraging staff to **discuss and resolve concerns/issues**
- Engaging with those who **may have an issue**

Leaders react by:

- **Responding** to issues quickly (eg. *check emails, schedule meetings, etc.*)
- Facilitating **resolution** of an issue
- Following up to ensure resolutions have remained successful

We have **zero tolerance to intentional negative behaviour** towards others.